International Internship Agreement

Between

The University of Catania

And

Chiomenti Studio Legale

Article 1

The University of Catania, hereinafter referred as “UNICT”, and Chiomenti Studio Legale wish to increase the international educational opportunities for students/graduates. UNICT and Chiomenti Studio Legale have held discussions that have established the desirability of strengthening the bonds between them; Therefore, the parties hereby agree to exchange students/graduates for an international internship (the "Internship") as outlined in this agreement (the "Agreement").

Article 2

Every student of UNICT can apply for an Internship regulated by this Agreement during his study course at UNICT for a period limited from one month to six month. Every graduate of UNICT can apply for an Internship regulated by this Agreement for a period limited from one month to six month, which has to start not later than 12 months after having achieved the degree. Graduates who have already benefited from this Agreement are not eligible for a second Internship in order to follow the same training project, if the sum of the months of the previous Internship with the months of the second placement exceeds the total of six months.

Article 3

Chiomenti Studio Legale agrees to formalize, according to the department’s standard, the internship relation with the trainee through a training agreement containing the modalities of the Internship (place, period, purpose), elaborated according to the scheme of attachment no. 1 and insurance coverage as defined in clause 10.

Article 4

Chiomenti Studio Legale and the trainee agree that the Internship is a training experience. Chiomenti Studio Legale provides the trainee with an allowance of € 800/00 per month for performing any work during the Internship and will not become an employee of Chiomenti Studio Legale for any purpose as a result of performing the Internship. The Internship doesn’t imply any obligation for Chiomenti Studio Legale. The internship experience is considered successfully completed if the trainee has attended at least 70% of the planned duration of the training project.
The trainee has the right to suspension of training for sickness, accident and maternity, provided that it lasts for a period equal to or longer than one-third of the duration of the Internship. The period of suspension does not contribute to the calculation of the total duration.

Article 5

UNICT will assign an educational supervisor responsible for each student/graduate’s intern who will provide didactic tutoring ("University Supervisor"). Chiomenti Studio Legale will name an on-site supervisor. If any problems arise, the on-site supervisor will contact the University Supervisor.

At UNICT, the University Supervisor responsible for students will be a professor belonging to the same disciplinary field of the study course in which the trainee is enrolled and the University Supervisor responsible for graduates will be the Rector.

Chiomenti Studio Legale, at the end of the Internship, will provide the trainee with an evaluation of his Internship in a written confirmation that the scheduled work programme has been undertaken (declaration of competencies).

Article 6

The trainee is personally responsible for all housing, transportation, adequate insurance coverage (in addition to the insurance coverage under Article 10 below) and other arrangements in connection with his Internship and the trainee will personally bear all the associated costs. In addition, he is personally responsible for any financial liability and obligation that he could personally incur and for any injury, loss, damage, liability, cost or expense to the person or property of another that is caused or contributed to by him during the Internship.

Article 7

While performing the Internship, the trainee will respect the intern’s obligation to: perform all work allocated to the intern to the best of the trainee’s ability; exercise all due care and skill; comply with all lawful and reasonable directions and instructions given to the intern by professionals or employees of Chiomenti Studio Legale during the course of the Internship; comply with any and all policies and procedures of Chiomenti Studio Legale that apply, or may apply, to the trainee during the course of the Internship; at all times comply with any and all legislation, codes or guidelines, in whatever form, that are applicable to the trainee and undergo any and all training that Chiomenti Studio Legale deems necessary to enable the trainee to safely and efficiently perform the intern’s duties during the Internship.

Article 8

The trainee must maintain secrecy on confidential information about clients, documents, procedures and policies, and any other information regarding Chiomenti Studio Legale and its clients he may come in touch during the Internship. All intellectual property rights developed by the trainee while he is performing the Internship under this Agreement are hereby assigned to Chiomenti Studio Legale immediately as created. After the Internship, Chiomenti Studio Legale will share the intellectual property with the UNICT.
Article 9

Working during night time and bank holidays is not allowed. At least one day off a week must be ensured to the trainee. Period of absence has to be validated by Chiomenti Studio Legale and UNICT.

Article 10

UNICT will provide insurance coverage for the trainee and insurance for civil responsibility. In case of job injuries, the trainee agrees to immediately inform UNICT and Chiomenti Studio Legale to forward the necessary documents.

Article 11

Chiomenti Studio Legale will protect the trainee against any form of intimidation or discrimination at the workplace. The principle of equal rights will prevail.

Article 12

Chiomenti Studio Legale will communicate to UNICT placement opportunities for traineeships at least once a year, specifying the number of applicants it can accept. UNICT will carry out selections of the candidates according to the eligibility criteria defined with Chiomenti Studio Legale and will communicate in advance a short list of eligible candidates in order to obtain a formal approval.

Article 13

UNICT and Chiomenti Studio Legale agree that there will be on-going communications between both parties, and that either party can remove (or ask to have removed) a trainee from participation in the Internship if either party determines that the trainee has violated the rules and procedures of this Agreement or in case of poor conduct regarding the rules and policies of Chiomenti Studio Legale.

Article 14

The parties agree to solve in a friendly way any controversy that may arise from this Agreement. If it is impossible to solve as above-mentioned, this Agreement is governed by the Italian laws and the parties submit to the exclusive jurisdiction of the Courts of Catania.

Article 15

This Agreement constitutes the entire Agreement between the parties as to its subject matter to the exclusion of any prior agreement whether written or oral, expressed or in any way implied. It may only be varied by written amendment and executed by both parties.
Article 16

This Agreement is valid for three years time starting from the day of the latest signature and it will be automatically renewed after its expiration. To withdraw from this Agreement one of the parties must submit to the other a written notice not later than 60 days before the expiration date of the Agreement.

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<th>UNICT</th>
<th>Chiomenti Studio Legale</th>
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<tbody>
<tr>
<td>Name</td>
<td>PROF. GIACOMO PIGNATUO</td>
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<td>Signature and stamp</td>
<td>IL RETTONE, Il ProRettore Prof. Giovanni Pignatello</td>
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